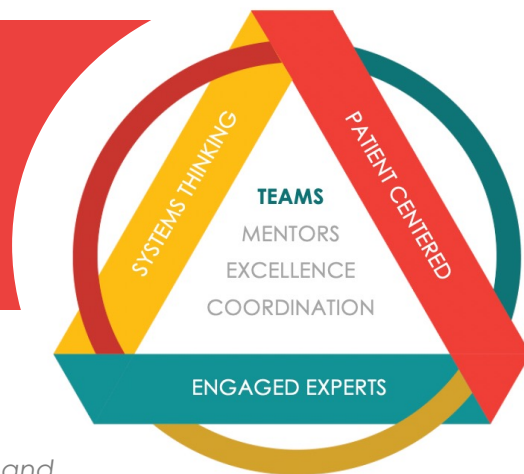


# NURSING SHARED GOVERNANCE TEAM COUNCIL CHAIRS



## CHAIR YOUR TEAM COUNCIL

Each Team Council will nominate and elect a Team Council Chair. Areas with night and weekend services may elect a co-chair to represent night and weekend teams.

### WHO IS A TEAM COUNCIL CHAIR?

Anyone in the Department of Nursing who meets [bylaws](#) criteria and possesses the following characteristics can serve as a Team Council Chair:

- Demonstrates leadership ability.
- Self-directed; takes initiative to solve problems.
- Demonstrates interest in personal and professional growth and development.
- Embraces a systems perspective; understands how councils fit into the greater organizational structure.
- Possesses the ability to motivate staff toward the accomplishment of identified goals.
- Models teamwork, effective communication and conflict management, and fosters a collegial atmosphere.
- Demonstrates behaviors that reflect behavioral standards, and advocacy and promotion of professional nursing practice.

### WHY SHOULD I CHAIR MY TEAM COUNCIL?

- You'll lead your area in identifying and implementing the changes you want to see locally and throughout the organization.
- Team Chairs will have 8 hours per month protected time (part of FTE) to lead shared governance work
- Leadership training
- Process and implementation training
- You'll be a key team resource for information throughout the organization.

### ROLE & RESPONSIBILITIES

- Reads and applies Shared Governance Bylaws.
- Serves a two-year term as council chairperson; may be re-elected for additional terms.
- Acts as the contact/point person for the council.
- Leads Team Board and Huddle process.
- Ensures that Shared Governance Team Board and Huddle process is inclusive of all local Department of Nursing team members.
- Provides a Team Board and Huddle process environment that promotes respectful and open dialogue, issue resolution, and progress toward goals.
- Submits all Team Council Check-ins on behalf of the team using the Shared Governance website (training provided).
- Attends monthly Mentor Meetings (starting in January 2024) to learn from other teams and share progress updates.
- Provides progress updates to Team on a weekly basis during Team Huddle and posted on the Team Board (as available).
- Ensures that council work and progress meet stated council responsibilities and goals.