OPERATIONAL PLAN | FY17



PATIENT EXPERIENCE

1. PATIENT VISIT EXPERIENCE

- Implement clinic flow initiative in up to 10 clinics with recommended staff ratio by year end
- Implement the Valued Customer Program •
 - Registration accuracy to target by year end
 - 10% improvement of point of service collection by year end
 - First call resolution to target by September 2016

2. PATIENT ACCESS

- Flexible hours of operation in 10 new • clinics by Q2
- Increase new patient visits by 5% by year • end
- Implement virtual patient access by Q2 •
- Achieve 75th %ile clinic wait time by year • end

3. PROVIDER & STAFF ENGAGEMENT

- 90th %ile for faculty and staff satisfaction • by FY19 for academic staff, clinical staff, and providers
- Improve provider satisfaction •
 - Feeling valued



QUALITY

1. IMAGINE PERFECT CARE

- Health system communication plan by year end
- 10 physician-led IPC initiatives as prioritized by HCEC
- Nursing units, outpatient clinics, and ancillary departments will participate in at least 1 IPC initiative by year end

2. PATIENT SAFETY

- Best practice response to serious safety events by Q3
- Improve medication safety
 - Marquis2 medication reconciliation collaborative
 - HCAHPS medication communication to 68% always by Q2
 - EPIC-IV pump integration

3. INPATIENT QUALITY

- Mortality (Vizient O/E)
 - 3 service lines top decile by year end
 - 5 service lines and aggregate mortality top quartile year end
- HAI rates
 - CDI < SIR 1.0 by Q1 and maintain
 - CAUTI < SIR 0.8 by Q2 and maintain



FINANCIAL STRENGTH

1. CLINICAL GROWTH

- 2 free standing urgent care sites by year end
- Develop a 3 year faculty recruitment and retention plan by Q3
- Update ambulatory strategic plan (locations, services, practice standards) by Q3
- Farmington Health Center
 - On time, on budget, meet key financial performance metrics

2. PRODUCTIVITY/EFFICIENCY

- 6% increase in wRVUs by year end
- 5% increase in patient per room utilization by Q2
- 40th %ile for hospital salary, wages, and benefits per CMI adjusted discharge by year end
- Improve OR utilization
 - 10% decrease in OR turnaround times by year end
 - Cost per case at the Vizient median by year end

3. CLINICAL CARE REDESIGN/VDO

VDO access to all medical and

- Ability to influence practice
- Communication
- Achieve provider and staff voluntary • turnover rates better than appropriate market averages for academic staff, clinical staff, and providers

4. PATIENT ENGAGEMENT

- System-wide online scheduling by target • date
- 50% MyChart enrollment for 90% of • providers by year end
- Increase MyChart usage by 15% by year • end
- Text message patient reminder available • by Q2

5. HCAHPS PERFORMANCE

- Vizient Top 5 •
- HCAHPS performance for 2 of 4 quarters •
 - MD Communication 83% always
 - RN Communication 83% always
 - Pain Management 73% always

- CLABSI < SIR 0.25 by Q3 and maintain
- SSI < SIR 1.1 by Q3 and maintain
- **Care transitions**
 - HCAHPS discharge to 92% always and care transitions to 63% always by Q2
 - Reduce all-cause readmissions in 2 high-risk populations by Q3

4. AMBULATORY QUALITY

- Patient access
 - 49% new patients seen in 7 days by year end
 - Bump rates to <1.4% by year end
- Collect patient reported outcome data in 66% of all ambulatory encounters by year end
- Meet meaningful use quality requirements by year end

5. CLINICAL CARE REDESIGN/VDO

- Implement value scorecards for 30 of the Top50MCs by Q3
- Improve quality for 15 of the Top50MCs by year end

- administrative leadership and CVO council
- \$10 million savings in clinical care redesign by year end

4. NETWORK AFFILIATIONS

- Epic Connect in 1 new facility by year end
- 2 new affiliation agreements by year end
- Increase referral volume by 2% over prior two year average by year end

5. HEALTH PLAN

- Increase enrollment by 10.5% by year end
- 89% or lower MLR for Healthy U

